

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS
EXPLANATION OF STATISTICAL INFORMATION

All statistics are reported according to the federal fiscal year beginning October 1 and ending on September 30.

The Charges Filed slide tabulate charges filed according to category: Employment, Housing, Commercial Property or Public Accommodation. Any given charge may have more than one protected class. For example, an employment based disability charge may also contain the protected classes of age and retaliation. Since harassment can be an allegation in any protected class, it has been separated as an individual allegation.

The case closures are reported in the year they are closed. The charge may have been filed and investigated in a different fiscal year.

This is also true of the Probable Cause findings slide. It reflects the fiscal year Probable Cause was found by a Commissioner even if the charge was filed and investigated in an earlier fiscal year.

June 2015

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS

FEDERAL FISCAL YEAR 2015

Charges Filed: 230

Allegation	Employment 211	Housing 11	Commercial Property 0	Public Accommodation 8	Totals
	Basis	Basis	Basis	Basis	Basis
Sex					
Gender	13	1		3	17
Harassment	38			1	39
Pregnancy	21	1			22
Sexual Orientation	8	1			9
Transgender	1				1
Disability	97	6		3	106
Age	35	2			37
Color	16	2			18
Race	8	1			9
National Origin	12			1	13
Religion	6	1			7
Marital Status	3	1			4
Familial Status					0
Harassment	11				11
Retaliation	115	3		1	119

NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS FEDERAL FISCAL YEAR 2015

CLOSURES

Charges Closed: 215

RP Bankrupt	2	PC Conciliation	9
File Federal Court	5	PC Settlement	10
CP to State Court	23	Withdrawn No Settlement	9
RP to State Court	14	Withdrawn Settled	62
Failure to Locate	0	BENEFITS	
Failure to Participate	1	Known	\$165,597.34
No Jurisdiction	7	Non-Monetary	7
No Probable Cause	69	Unknown	60
Order CP	1		
Order RP	3	RP Fined	0
PC Closures during year:	25		

PROBABLE CAUSE CASES

(17)FOUND / (25) CLOSED DURING FEDERAL FISCAL YEAR 2015

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
Sex								
Gender		1						
Harassment	1							
Pregnancy								
Sexual Orientation								
Transgender								
Disability	12	10		2			1	3
Age		2						
Color								
Race		1					1	1
National Origin	1	1						
Religion		1						
Marital Status		2						
Familial Status								
Harassment	1							
Retaliation	8	10		1				1

PROBABLE CAUSE AND NO PROBABLE CAUSE CLOSURES
FEDERAL FISCAL YEAR 2015
October 1, 2014 – September 30, 2015

Total: 94

Percentage of Probable Cause 73%

Percentage of No Probable Cause 27%